

FIRST, REVIEW WILL TAKE PLACE ACROSS THE LARGE INTERGROUPS FOR 20 MINUTES TO INSURE COMPREHENSION OF THE PROCESS. THEREAFTER, EACH INTERGROUP WILL BREAK-UP INTO SMALL GROUPS OF 5-8 PERSONS, AND CONTINUE THE REVIEW PROCESS FOR 20 MINUTES. (GOSLING, 1967). I SHALL BE AVAILABLE TO CONSULT TO THE SMALL GROUPS WHEN REQUESTED. ROOM SPACE WILL BE USED AS NECESSARY FOR QUIET. ANOTHER 20 MINUTES WILL BE USED FOR THE APPLICATION PHASE. DEBRIEFING WILL TAKE PLACE DURING A FINAL 20 MINUTE PERIOD; EXTRA TIME WILL BE AVAILABLE FOR DISCUSSION OF FOLLOW-UP ISSUES.

#### EVALUATION:

A 1 PAGE LIKERT-TYPE FORM WILL BE DISTRIBUTED TO PARTICIPANTS AT THE END OF THE DAY TO DISCOVER WHAT THEY HAVE LEARNED ABOUT TAKING INDIVIDUAL RESPONSIBILITY AROUND ISSUES OF AUTHORITY, FOLLOWSHIP, AND COLLABORATION, I.E., WHAT WAS DISCOVERED RE INTRA- OR INTER-GROUP RELATION FUNCTIONING REGARDING VIEWS OF 'OTHERS', CONFLICT RESOLUTION, AND COLLABORATION; 15 MINUTES WILL BE ALLOTTED FOR COMPLETION.

#### CLAIM:

I CLAIM: THE DESIGN FOR A SURFACE PATTERN APPLIED AS SHOWN AND DESCRIBED.